

**MINUTES
ACTION MEETING OF THE BOARD OF EDUCATION
FRANKLIN TOWNSHIP PUBLIC SCHOOLS
FRANKLIN MIDDLE SCHOOL CAFETERIA
NOVEMBER 21, 2013 – 6:40 P.M.**

CALL OF ROLL

Mr. Richard E. Arline - absent
Mr. Delvin Burton – arrived at 7:35 PM
Mr. Thomas J. Lewis
Mrs. Eva M. Nagy, Vice President
Dr. Julia Presley, President

Mr. Richard Seamon – arrived at 8:03 PM
Ms. Keisha Smith-Carrington
Mr. Robert T. Trautmann – arrived at 7:35 PM
Mrs. Betty Whalen

Student Liaison
Monil Patel -
arrived at 7:35 PM &
departed at 7:42 PM

Mr. Edward Q. Seto, Superintendent of Schools - absent
Mr. John Calavano, Assistant Superintendent for Business/Board Secretary
Ms. Every Pagán, Assistant Superintendent for Curriculum & Instruction
Mrs. Gail Reichg, Director of Personnel
Ms. Lynne Crawford, Director of Pupil Personnel Services - absent
Mr. Orvyl Wilson, Director of School Management – arrived at 7:35 PM

And 30 Members of the Public

PLEDGE OF ALLEGIANCE – Mr. Lewis led the Board in the pledge.

MOMENT OF SILENCE

OPEN PUBLIC MEETINGS ACT STATEMENT

Mr. Calavano read the following statement:

In accordance with the “Open Public Meetings Act” P.L. 1975, c. 231 (Sunshine Law), the schedule and notification of this meeting have been provided for on August 23, 2013, November 7, 2013, November 19, 2013 and November 20, 2013. Copies of this notice were faxed to the **Courier News**, the **Home News Tribune**, **The Star-Ledger**, **The Trenton Times**, Franklin Township Clerk/Manager, WCTC Radio, District Schools, Offices and Associations, PTO Presidents, and posted on the Central Administration Building notice board.

Mrs. Nagy read the following statement:

MISSION STATEMENT OF THE FRANKLIN TOWNSHIP PUBLIC SCHOOLS

The Mission of the Franklin Township Public Schools is to provide excellent educational opportunities that meet or exceed New Jersey Core Curriculum Content Standards for every student; maintain an environment that engenders an appreciation of the value of every student; develop every student to his/her highest potential; and instill the attitudes, skills, and knowledge necessary to become independent, contributing members of a democratic, multi-cultural society.

DISTRICT GOALS

CURRICULUM AND INSTRUCTION: *To develop and implement a comprehensive assessment program designed to meet the needs of all students through the use of formative and summative assessments aligned to the common core standards and integrated into instruction.*

COMMUNICATIONS AND PUBLIC ENGAGEMENT: *To promote community engagement and effective communication to and from all stakeholders.*

CULTURE AND CLIMATE: *To continue the District’s efforts to safeguard students and staff, enhance the culture and environment of our schools and improve relationships among and between students; staff; parents/guardians; and the community that promote respect, motivation for learning and creativity in and for our students.*

FACILITIES: Utilizing the District's 2011-2021 Long-Range Facilities Plan, finalize a building program (including application for state grants and outside funding sources) that will enhance and improve the District's delivery of education to all students; provide additional classroom space to address the projected enrollment growth over the next several years; address critical maintenance issues in all existing facilities and consider potential changes to the delivery of education.

I. Action to Adopt the Agenda

Moved: Mrs. Whalen

Seconded: Mr. Lewis

<u>Absent</u>	<u>Absent</u>	<u>Yes</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes</u>	<u>Yes</u>
Arline	Burton	Lewis	Nagy	Seamon	Smith-Carrington	Trautmann	Whalen	Dr. Presley

Confidential Session – Library

Moved: Mrs. Whalen

Seconded: Mr. Lewis

Motion to adjourn to confidential session at 6:43 PM to conduct an interview for the position of Director of Food Services. Minutes of the confidential session will be made public when the reason for confidentiality no longer exists.

<u>Absent</u>	<u>Absent</u>	<u>Yes</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes</u>	<u>Yes</u>
Arline	Burton	Lewis	Nagy	Seamon	Smith-Carrington	Trautmann	Whalen	Dr. Presley

Returned to open session at 7:35 PM in the Cafeteria.

Reconvening roll call – All board members were present, with the exception of Mr. Arline and Mr. Seamon.

II. Superintendent's Report - None

III. Board President's Report

I would like to start by asking for prayers for the families of Mr. Richard Arline, Board Member, whose sister-in-law recently passed away and Board Member Elect, Nancy La Corte, whose father also recently passed away.

Did you Know?

Poster Contest

Congratulations to the first place winners of our Student Assistance Program's Red Ribbon and Violence Prevention Week poster contest. Top prize winners won I-Tune giveaways sponsored by Franklin Township's Municipal Alliance for the Prevention of Substance Abuse. The 1st Place for the Red Ribbon Poster Contest is Brendan Kane. The 1st Place for our 2013 Week of Respect and Red Ribbon Poster Contest is Eric Azcona

Thank you to all participants for demonstrating your ability to identify and overcome incidents of bullying, discrimination and exclusion as well as the importance of Substance Abuse Prevention in our community. The posters are currently being shown on the district website.

Franklin High School Participation in Rutgers University “Mission: Possible”

Between November 13-15, 2013, Franklin High School counselor, Deirdra Kea, and Guidance Director, Dana Karas, participated in the first convening of the Rutgers University Future Scholars program entitled “Mission: Possible” Transforming the Future through College Access. The primary purpose of this convening was to allow participants to engage in an important national dialogue to build on existing college access knowledge and to create new strategies for the future. A variety of workshops were attended to address advising undocumented students, developing grit and resilience among low-income, high-achieving students and building community through mentoring.

The concluding program “The Forum for the Future” included two FHS seniors, Brandon Bennett and Morgan Brown. Both students spoke about the impact of education and school culture on their future college and career choices.

New Jersey City University Instant Decision Day

On November 19, 2013, Franklin High School Guidance and Counseling Office organized a college instant decision day with New Jersey City University. Eleven high school seniors participated in the event by remitting a college application and standardized test scores. They then met for a face-to-face interview with a NJCU Admissions Officer. Of the 11 application, 7 were provided with admittance to the university and one other was offered an annual scholarship of \$5000 should she choose to attend.

Franklin High School Upcoming Production

On November 22nd and 23rd Franklin High School will present *Arsenic and Old Lace*, directed by Timothy Walton. Performances begin at 7:30 PM. Tickets are \$10.00 before the show and \$12.00 at the door.

Franklin Middle School Upcoming Production

On December 6th – 8th, the Franklin Middle School Theatre Arts Department will present *James and the Giant Peach*. Directed by Ellen Beattie, this production will be held at 7:00 PM on Friday and Saturday and 2:00 pm on Sunday. More information on this show is available on district website.

The Project Graduation Committee

The Project Graduation Committee was recently awarded a check for \$1,000 as winners in a Let's Yo Yogurt contest. This contest was held in conjunction with a fundraiser that the group had at the Elizabeth Avenue Let's Yo location.

Thanksgiving Festival at the Alternative Program Road to Success

You are all invited to the Thanksgiving Festival at the Alternative Program the Road to Success. The Festival will be held at Franklin Middle School on Friday, November 22, 2013 at 4:00 PM. The Alternative Program is called Road to Success because roads can be under construction as are the students.

Mr. Patel, Student Liaison, reported on high school activities.

IV. Comments From The Public (5 minutes per speaker - any topic)

The meeting was opened for public comment at 7:42 PM on a motion by Mr. Trautmann, seconded by Mr. Burton. All board members were in agreement. Public comments were heard by the Board of Education. The following is a brief synopsis of comments made by the public.

Jessie Lindsay read a statement regarding substitute teachers and pointed out that substitutes are not recognized for staff appreciation.

Mark Fitzgerald spoke about Mr. Seto's actions at the October 17th meeting where he disclosed contents of a personal communication sent to him from a board member, which showed poor taste in judgment. He read from the agenda bylaws, asked that student achievement be put first on the agenda and to restore substitute salaries.

Myra Mitchell spoke about substitute teachers, class coverage pay and FMS student behavior toward teachers. Ms. Mitchell indicated that the nickel and diming is hurting the district.

Fern Shegoski indicated that substitute teachers are not treated fairly and spoke about the \$15 cut and that both Aesop and the district website need to be updated. She requested that the board consider grandfathering in the substitutes and paying them retro to September 9th. Ms. Shegoski requested that the substitutes work together with the Superintendent's cabinet. She continues to await a handbook.

Lonnie Davis addressed the substitute pay issue, called it a breach of a promise and requested documentation. She spoke about her displeasure with a fire drill at the middle school yesterday and was afraid that someone would get injured.

Maria Black thanked the substitute teachers that have covered her classes over the past 7 years and said it's time to invest in our community.

John Felix spoke about the commendations that the FMS & FHS technology students received from the Franklin Township Arts Council.

William Manning indicated that substitute teachers have no bathroom keys, no e-mail access and no key to the teachers' lounge. He believes we are losing good people.

Grace Fitzgerald spoke about substitutes and the letter or e-mail that was sent out. She requested to know how this issue will be addressed and what course of action administration will take.

Myra Mitchell spoke about Mr. Bevere never being in the building and said he is "missing in action". She requested to know who is watching the ship and emphasized the need for consistency at the high school. Ms. Mitchell questioned who Mr. Seto and Mr. Bevere report to.

Shanel Robinson responded to Mr. Sherren's comments at the October 17th board meeting and asked people to just do their jobs and be a good example.

De Sanders spoke about the results of the curriculum changes and compared the 2005 and 2010 school report cards, NJASK, HSPA and SATs and NJ monthly ranking. She asked the board to look at these numbers while evaluating the Curriculum Director.

Cynthia Burwell-Alston commended the young man who spoke at the last meeting and requested that a portion of the board meetings be dedicated to students.

Mark Fitzgerald requested to know if the board is planning to take any action regarding the substitute teachers.

Fern Shegoski requested that a small committee be formed to work with Mr. Seto and his cabinet to discuss substitute teachers.

De Sanders spoke about a lack of proactivity by board members and asked the Board President to direct the Superintendent to take action.

Motion to close the public portion of the meeting at 8:50 PM by Ms. Smith-Carrington, seconded by Mr. Burton. All board members were in agreement.

V. New Business

R-1 Monthly Reports

Moved: Mr. Seamon

Seconded: Mrs. Whalen

Acknowledge receipt of the following reports, attached and made a part of the minutes:

- | | | | |
|----|--|---------|----------------|
| a. | Principals' Reports | October | Exhibit R-01.a |
| b. | Attendance Officer's Report | October | Exhibit R-01.b |
| c. | Enrollment Report | October | Exhibit R-01.c |
| d. | School Safety Report
(Fire Drills, Evacuations, etc.) | October | Exhibit R-01.d |
| e. | Suspension Report | October | Exhibit R-01.e |

<u>Absent</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>
Arline	Burton	Lewis	Nagy	Seamon	Smith-Carrington	Trautmann	Whalen	Dr. Presley

M-1 Minutes of Board Meetings

Moved: Mrs. Whalen

Seconded: Mr. Trautmann

Approve the minutes of the following meetings of the Franklin Township Board of Education:

- | | | | |
|----|------------------|--------|----------------|
| a. | October 17, 2013 | Action | Exhibit M-01.a |
|----|------------------|--------|----------------|

<u>Absent</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>
Arline	Burton	Lewis	Nagy	Seamon	Smith-Carrington	Trautmann	Whalen	Dr. Presley

Administration

A-01 Travel & Related Expense Reimbursement

A-02 Affirm Harassment, Intimidation and Bullying Decisions

Moved: Mr. Seamon

Seconded: Mr. Trautmann

A-01 Travel & Related Expense Reimbursement

Adopt the following resolution:

Whereas, the Franklin Township Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district, and

Whereas, N.J.S.A. 18A:11-12 requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

Whereas, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-02, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

Whereas, the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); therefore be it

Resolved, that the Board of Education hereby approves the attendance of the listed school board members and district employees at the attached training, seminars, conferences and conventions, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

Resolved, that the Franklin Township Board of Education authorizes in advance, as required by statute, attendance at the attached training, seminars, conferences and conventions as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit A-01)

A-02 Affirm Harassment, Intimidation and Bullying Decisions

Whereas, the Franklin Township Board of Education has received and accepted HIB Investigation Reports at its regularly scheduled Board of Education meeting on November 14, 2013; and

Whereas, these HIB Investigation Reports indicated each reported case of Harassment, Intimidation and Bullying and the results of the investigation also known as the Superintendent's decision – including any services provided, training established or discipline imposed; and

Whereas, the parties involved in those cases reported were notified of the results of the investigation, Superintendent's decision, and the rights of those parties to request a hearing before the Board of Education; and

Whereas, no requests for a hearing before the Board of Education have been received; and

Whereas, the Anti-Bullying Bill of Rights provides the Board of Education the opportunity to affirm, modify or reject the Superintendent's decisions on reported cases of Harassment, Intimidation and Bullying;

Now, therefore be it resolved, that the Board of Education affirms the Superintendent's decisions in the cases listed in the HIB Investigation Reports previously accepted by the Board at its regularly-scheduled Board of Education meetings on November 14, 2013.

<u>Absent</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>
Arline	Burton	Lewis	Nagy	Seamon	Smith-Carrington	Trautmann	Whalen	Dr. Presley

A-03 Approve School Nursing Services Plan for 2013-2014

A-04 Regulations – New

A-05 Bylaw Revisions – 1st Reading

A-06 Policy Revisions – 1st Reading

A-07 Accept Donation

Moved: Mr. Seamon

Seconded: Mr. Trautmann

A-03 Approve School Nursing Services Plan for 2013-2014

Approve the District's 2013-2014 School Nursing Services Plan as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit A-03)

A-04 Regulations – New

Approve the reading and adoption of the following new Regulations as detailed in the exhibits attached hereto and made a part of the minutes.

- a) Regulation No. 4111R Recruitment, Selection and Hiring of Professional Staff – Internet Searches of Employment Candidates (Exhibit A-04.a)
- b. Regulation No. 2130R Administrative Staff – Internet Searches of Employment Candidates (Exhibit A-04.b)

A-05 Bylaw Revisions – 1st Reading

Approve the first reading of revisions to the following Bylaws as detailed in the exhibits attached hereto and made a part of the minutes. (Revisions to reflect current law.)

- a) Bylaw No. 9111 Qualifications (Exhibit A-05.a)
- b) Bylaw No. 9114 Resignation/Removal From Office (Exhibit A-05.b)

A-06 Policy Revisions – 1st Reading

Approve the first reading of revisions to the following Policy as detailed in the exhibit attached hereto and made a part of the minutes.

Policy No. 1315 Distribution of Materials to Pupils and Staff (Exhibit A-06)

A-07 Accept Donation

Accept, with appreciation, the following donation:

A donation of \$1,000 from Stop & Shop Supermarkets to assist in purchasing paint and beautification supplies for Franklin Middle School.

<u>Yes</u>	<u>Yes/Abs</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes</u>
Burton	Lewis	Nagy	Seamon	Smith-Carrington	Trautmann	Whalen	Arline	Dr. Presley

Mr. Lewis abstained on Resolutions A-04, A-05 and A-06.

Business

B-01 Warrants & Payrolls

B-02 Transfer of Funds

B-03 Financial Reports

B-04 Board of Education Monthly Certification

Moved: Mrs. Nagy

Seconded: Mr. Burton

B-01 Warrants & Payrolls

Approve the following on the certification of the Board Secretary that sufficient funds are available to meet these claims (attached hereto and made a part of the minutes):

- a. General warrants and payrolls in the amount of \$17,946,060.38 identified in the bills list. (Exhibit B-01.a)
- b. Revised Food Service Enterprise Fund warrants in the amount of \$300,456.51 for the month of September, 2013. (Exhibit B-01.b)

- c. Food Service Enterprise Fund warrants in the amount of \$311,511.17 for the month of October, 2013. (Exhibit B-01.c)

B-02 Transfer of Funds

Approve Account Transfers No. 4 for the 2013-2014 school year, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-02)

B-03 Financial Reports

Accept financial reports attached hereto and made a part of the minutes as follows:

- a. Report of the Board Secretary (A-148) (Exhibit B-03.a) (October)
- b. Report of the Treasurer (A-149) (Exhibit B-03.b) (October)
- c. Cash Reconciliation of A-148 & A-149 (Exhibit B-03.c) (October)
- d. Certification of the Asst. Supt. for Business/Board Secretary (Exhibit B-03.d) (October)
- e. Food Service Fund Financial Report (Exhibit B-03.e) (Revised July - September)
- f. Food Service Fund Financial Report (Exhibit B-03.f) (October)

B-04 Board of Education Monthly Certification

Pursuant to N.J.A.C. 6A:23-2-11(c)4 we certify that as of October 31, 2013 after review of Secretary's monthly financial report and upon consultation with the appropriate district officials, to the best of our knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the fiscal year.

<u>Yes/Abs</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes/Abs</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes</u>	<u>Yes</u>
Lewis	Nagy	Seamon	Smith-Carrington	Trautmann	Whalen	Arline	Burton	Dr. Presley

Mr. Lewis abstained on Resolution B-01.a, payrolls only.

Mr. Trautmann abstained on Resolution B-01.a, payrolls only.

B-05 Contract Approval

B-06 Change Order

Moved: Mr. Seamon

Seconded: Mr. Burton

B-05 Contract Approval (All contracts are LEA-funded, unless otherwise noted.)

Approve the following:

- a. A contract with SSP Architectural Group, Inc., Bridgewater, NJ to coordinate and administrate environmental services related to a 1993 underground storage tank removal project at Pine Grove Manor School for an amount not to exceed \$35,000, as detailed in the exhibit attached hereto and made part of the minutes. (Exhibit B-05.a)
- b. A contract with SSP Architectural Group, Inc., Bridgewater, NJ to serve as Lead Architect in providing architectural design and administrative services for projects related to the Long-Range Facilities plan and the Energy Savings Improvement Program (ESIP) in the amount of not to exceed \$6,958,910 (Pre-Referendum \$108,819, Referendum Implementation \$4,498,091, ESIP Implementation \$2,352,000) funded by the referendum, ESIP and LEA, as detailed in the exhibit attached hereto and made part of the minutes. (Exhibit B-05.b)

- c. A contract with Design Resources Group, Piscataway, NJ to collaborate with SSP Architectural Group in providing architectural design and administrative services for projects related to the Long-Range Facilities plan for an amount of not to exceed \$2,060,631.74 (Pre-Referendum \$160,000 and Referendum Implementation \$1,900,631.74) funded by the referendum and LEA, as detailed in the exhibit attached hereto and made part of the minutes. (Exhibit B-05.c)
- d. A transportation contract with Atlantic Express of NJ, New Brunswick, NJ on the basis of the lowest responsible bid opened October 30, 2013, as detailed in the exhibit attached hereto and made part of the minutes. (Exhibit B-05.d)
- e. Quoted transportation contracts payable with Atlantic Express of NJ, New Brunswick, NJ from November 17 - 24, 2013 identified as Contracts AE10-14P, AE11-14P, AE12-14P, AE13-14P as detailed in the exhibit attached hereto and made part of the minutes. (Exhibit B-05.e)
- f. An agreement with New Jersey School Boards Association for Internet Policy Manual services from December 1, 2013 through November 30, 2014 in the amount of \$2,500 as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit B-05.f)
- g. A revised agreement with Bayada Nurses, Inc., North Brunswick, NJ for the 2013-2014 school year for an additional amount of \$45,000 to provide nursing services for an additional student, not to exceed an accumulative total of \$215,000. *Contract was previously approved for \$170,000 on September 26, 2013.*
- h. A competitive contract with Curriculum Associates, North Billerica, MA for Adaptive Instruction Software for Students for the 2013-2014 school year for a total of \$44,475 as detailed in the exhibit attached hereto and made part of the minutes. (Exhibit B-05.h)
- i. A service agreement with Blackboard Connect to provide communication with parents and staff throughout the district from December 1, 2013 – July 30, 2017 in the amount of \$8,400 (12/1/13 – 6/30/14) and \$16,800 per school year thereafter, as detailed in the exhibit attached hereto and made part of the minutes. (Exhibit B-05.i)

B-06 Change Order

Ratify the approval of Change Order No. 6 to A-Tech Concrete Company, Inc., Edison, NJ for credit of unused allowances which will reduce the original contract sum from \$1,003,500 to \$946,909.76, as detailed in the exhibit attached hereto and made part of the minutes. (Exhibit B-06)

<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes</u>	<u>Abs/Yes</u>	<u>Yes</u>
Nagy	Seamon	Smith-Carrington	Trautmann	Whalen	Arline	Burton	Lewis	Dr. Presley

Mr. Lewis abstained on Resolution B-05.

Curriculum and Instruction

- C-01 Out of District Students, School Year 2013-2014**
- C-02 Field Trip Destinations**
- C-03 FHS and FMS Winter Athletic Schedules**
- C-04 New Course Approval**
- C-05 Partnership with Next Generation Wealth Planning, LLC**

Moved: Mr. Seamon

Seconded: Mr. Burton

C-01 Out of District Students, School Year 2013-2014

Approve out of district placements for students, as detailed in the exhibit attached hereto and made part of the minutes. (Exhibit C-01)

C-02 Field Trip Destinations

Whereas, N.J.A.C. 6A:23A-5.8 requires prior approval of field trip destinations by a majority of the full voting membership of the Board; therefore be it

Resolved, that the Board of Education hereby approves, in advance, field trip destinations, all trips within district, local community locations, and all other schools and universities in New Jersey; be it further

Resolved, that the Franklin Township Board of Education authorizes, in advance, the list of destinations as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit C-02)

C-03 FHS and FMS Winter Athletic Schedules

Approve Franklin High School and Franklin Middle School winter athletic schedules for 2013-14 as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit C-03)

C-04 New Course Approval

Approve the following new course offerings at Franklin High School to commence with the 2014-2015 school year:

Advanced Placement Micro Economics, ½ year course

C-05 Partnership with Next Generation Wealth Planning, LLC

Approve a partnership with Next Generation Wealth Planning, LLC that would enable Franklin High School business psychology students to participate in "Main Street Philanthropy," a program that uses philanthropy and giving as tools to instill life skills and inspire the next generation of philanthropists in training. Participation in this partnership is at no cost to the district.

<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Absent</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>
Seamon	Smith-Carrington	Trautmann	Whalen	Arline	Burton	Lewis	Nagy	Dr. Presley

Personnel**P-01 Salary Allocations****P-02 Personnel Report No. 8, dated November 21, 2013 & Addendum**

Moved: Mr. Burton

Seconded: Mrs. Whalen

P-01 Salary Allocations

Approve Salary Allocations for 2013-14 as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit P-01)

P-02 Personnel Report No. 8, dated November 21, 2013 & Addendum

As recommended by the Superintendent of Schools, approve Personnel Report No. 8 and Addendum, as detailed in the exhibit attached hereto and made a part of the minutes. (Exhibit P-02)

<u>Yes</u>	<u>Yes/Abs</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes/Abs</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes/Abs</u>	<u>Yes</u>
Smith-Carrington	Trautmann	Whalen	Arline	Burton	Lewis	Nagy	Seamon	Dr. Presley

Mr. Trautmann abstained on Resolution P-02, Addendum only.

Mr. Burton abstained on Resolution P-02, Addendum only.

Mr. Seamon abstained on Resolution P-02, Addendum only.

Mr. Burton thanked Joan Novellano, the retiring Director of Food Services, for her many years of service.

BOARD DISCUSSION: NJ School Boards Association Field Service Representative.

Mr. Trautmann spoke about the replacement of the NJ School Board Association's Field Representative. He questioned why this request was made and why it was not brought before the board for discussion

Ms. Smith-Carrington suggested that this matter be discussed at a Work Session, not an Action Meeting.

VI. Adjournment

Moved: Mrs. Nagy

Seconded: Mrs. Whalen

Action to adjourn at 9:04 PM.

<u>Absent</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>	<u>Yes</u>
Arline	Burton	Lewis	Nagy	Seamon	Smith-Carrington	Trautmann	Whalen	Dr. Presley

Respectfully submitted,

John Calavano
Board Secretary